



## **Horizons Specialized Services, Inc. Reasonable Modifications**

To ensure equality and fairness, **Horizons** is committed to making reasonable modifications to its policies, practices, and procedures to avoid discrimination and ensure programs and services are accessible to individuals with disabilities. **Horizons** may allow the reasonable modification of its policies to accommodate the special needs of persons with disabilities in order to allow them to fully utilize our services as required by 49 CFR Part 37.5(i.3). Whenever possible a request for a reasonable modification or accommodation shall be filed/requested in advance by contacting us:

Executive Director-Title VI Coordinator  
Horizons Specialized Services, Inc.  
P.O. Box 774867  
Steamboat Springs, CO 80477  
Phone: (970) 879-4466

Requests for reasonable modifications or accommodations will not be approved if the request would: fundamentally alter the nature of the service, program, or activity; create a direct threat to the health or safety of others; result in an undue financial and administrative burden; or the individual would still be able to fully use the services provided by **Horizons** without the modification. Individuals with disabilities may file complaints regarding reasonable modification or accommodation below by completing the ADA complaint form or by contacting **Horizons**.