



**Board of Directors
January 8, 2020
Yampa River State Park
Hayden, CO**

Members Attending: Terry Jost, Jeff Dockstader, Julie Pearce, Ron Schaeffer, Susie Baird (by phone), Bob Grover, Dennis Kuntz, Annette Dellacroce, Debbie Beckett, and Beth Davison

Members Excused: Fred Wolf and Michael Turner

Staff Present: Matt Morrill, Deirdre Pepin, and Tatum Heath

Call to Order:

Terry Jost called the meeting to order.

Approval of Minutes

Motion: "To approve the board meeting minutes from the December 11, 2019"

First: Bob Grover
Second: Jeff Dockstader

The motion passed unanimously.

Director's Report

Personnel:

Plans are coming together for Susan's Retirement/45th Anniversary Party on 01/24 at Olympian Hall. Mark your calendars! There will be a caterer, music, hundreds of homemade cupcakes, a photo booth, and much more!



Deirdre Pepin hired a new Routt County Volunteer Coordinator, Jana Hoffman! Everyone is extremely excited as Jana brings a myriad of skills to the position. Jana was a DSP of Year recipient and has worked closely with Routt clients for almost a decade. Given her experience and professionalism, she is ideal in seeking and overseeing one-on-one mentorships and raising awareness for Horizons' mission and advocating for community integration.

Tonya French, the Direct Support Coordinator for Grand County, gave her notice. She will be leaving at the end of January to join her husband who has been working remotely in Wyoming. Fortunately, Horizons has already hired for the position and this will provide ample time for cross-training. Her name is Aubrey Coucke.

One of the things that sets Horizons apart is that the work we do never stops, especially during the holidays. We are all extremely grateful to all the direct support professionals who worked over the holidays to support the people we serve.

Program:

The annual Mill Levy presentation by the Leadership Team and three Board Directors to the Routt County Commissioners was on Tuesday, 12/17. The Commissioners were extremely supportive of the work Horizons does in the community. It was an excellent opportunity to share success stories and discuss statewide system issues.

Routt County is in the process of transitioning to the use of Clear Springs Pharmacy. Any past reservations are no longer an issue as Lyon's Drug has a new owner. The goal is for Clear Springs to be the primary pharmacy provider in Routt County as it already is in Moffat County. The Board discussed the new Routt County nurse, Alicia Morton, and Cathy Barnhart doing a joint presentation on the benefits of Clear Springs once the process is firmly established.

The Therap National Conference is being held this year in Denver at the end of January and Horizons has about eight employees who will attend. The goal is to continue moving forward with utilizing technology to improve efficiencies enabling us to focus on quality services.

Horizons hosted a Family Fun Day in Grand County on Friday, 12/20 from 1:00-3:00 at the Foundry bowling alley.

The Milestones holiday party was held at the library while the Craig party was at the Luttrell Barn. Everyone had a great time!

Horizons will host an open house at the new Early Intervention office located in the Pine Grove building on 1/30 from 4:00-5:00. A number of community partners have been invited and it will be a great opportunity to network.

Resource Development:

Horizons received \$5000 from the Summit Foundation for Family Support in Kremmling.

Horizons raised \$7026 from 64 donors on Colorado Gives Day!

Ann Root and her family donated \$600 in gifts to a Routt County family.

In Moffat County, the Bank of Colorado set up an Angel Tree at the bank to get gifts for adults in the Craig program. If any wishes are unfulfilled, the bank will purchase them. Their intent is to set aside funds to do this every year.



The 2019 Little Points of Light Fundraiser exceeded \$10,000 this year! Last year was about the same amount. It isn't mailed to any Routt County addresses but goes out to everyone else on the Horizons' mailing list.

The CDOT wheelchair van was delivered on December 26th! This new side-load wheelchair van will be an excellent addition to the Rose Street Group Home in Craig.

Horizons received \$8,500 from the Rio Blanco County Commissioners for programming in the 2020 calendar year specific to that county. This is the same amount as last year and comes after Susan, Tatum and board member, Julie Pearce, presented to the County Commissioners.

Pete Pleasant (Knights of Columbus) visited each of the homes in Craig and delivered cookies and candy canes for the holidays.

Johnnie B's hosted a party for clients and staff. They provided shakes, French fries, and much more. Please thank Mike and Cathy Deimer if you know them!

Deirdre wrote a Thoughtful Parenting article that talks about managing stress for families with children during the holidays.

State News: The End the Wait bill has taken a step toward reality. The Joint Budget Committee unanimously agreed to put the bill on their to-do list this session which is great news! Senator Rankin has agreed to be one of the sponsors and Rep Roberts has promised to sign on as a co-sponsor. Please continue sending emails to legislators when you hear from Deirdre. And sign the petition at www.coidd.com if you haven't already. This would be life changing for people on the waiting list and their families!

Finance Report: Matt presented financials through the third month of the fiscal year. After only three months there is not a whole lot to report. Cash is down because Horizons paid off the loan. Accounts receivables is up because of delays related to Early Intervention reimbursement payments from the state. Currently, there is a \$52,000 surplus.

Motion: "To approve the Finance Report as presented"

First: Jeff Dockstader
Second: Bob Grover

The motion passed unanimously.

Program Presentation: Deirdre Pepin provided a program presentation on the process to create a new LOGO for the agency, the unveiling of which will occur at Susan's Retirement Party and the Anniversary Party on 1/24. Subsequently, Deidre proposed the establishment of an endowment fund to honor and recognize Susan Mizen's passion for helping individuals with intellectual or developmental delays or disabilities live their best lives. The recommendation was to establish this fund with the local Yampa Valley Community Foundation and is intended to promote equity, inclusion, and opportunity and to advocate for autonomy and self-determination for individuals in services.

Motion: "To approve the establishment of an endowment that benefits Horizons with the Yampa Valley Community Foundation to honor and recognize the legacy of Susan Mizen."

First: Beth Davison
Second: Dennis Kuntz

The motion passed with one vote opposed.

Public Comment: None

Adjourn

Motion: "To adjourn the meeting."

First: Ron Schaeffer
Second: Jeff Dockstader

The motion passed unanimously and the meeting was adjourned.