



**Board of Directors  
December 11, 2019  
Yampa River State Park  
Hayden, CO**

**Members Attending:** Terry Jost, Jeff Dockstader, Julie Pearce, Ron Schaeffer, Susie Baird (by phone), Bob Grover, Dennis Kuntz, Annette Dellacroce (by phone), and Fred Wolf (by phone).

**Members Excused:** Debbie Beckett, Beth Davison, Michael Turner

**Staff Present:** Susan Mizen, Matt Morrill, Madeline Landgren, and Tatum Heath

**Call to Order:**

Terry Jost called the meeting to order.

**Approval of Minutes**

**Motion:** "To approve the board meeting minutes from the November 13, 2019 meeting and the October 9, 2019 meeting with minor changes to wording but not content, specifically adding Calvin Logan as a guest presenter for the audit."

First: Dennis Kuntz  
Second: Jeff Dockstader

The motion passed unanimously.

**Director's Report**

**Personnel:** Plans are coming together for Susan's Retirement/45th Anniversary Party on 01/24 from 4:00-7:00 pm at Olympian Hall. Mark your calendars and stay tuned for more details!

A group of about 20 employees in Moffat County attended the Bridges Out of Poverty class. By all accounts it was an excellent training.

Deirdre Pepin is in the process of hiring for the Routt County Volunteer Coordinator position. This position is ideal for someone who likes to cultivate community relationships and participate in external and internal agency events. Not only will this person be seeking and overseeing one-on-one mentorships for adults in our programs, he or she will also be raising awareness for Horizons' mission and advocating for community integration.

Tonya French, the Direct Support Coordinator for Grand County, gave her notice. She will be leaving at the end of January to join her husband who has been working remotely in Wyoming. Horizons started advertising for the position in November.

A new employee orientation was held on 12/04.

Tracy Sheldon returned to work after surgery.

**Program:** The annual Mill Levy presentation to the Routt County Commissioners is scheduled for Tuesday, 12/17 at 10:55-11:25. The Commissioners are always extremely supportive of the work Horizons does in the community. It is an excellent opportunity to share success stories and the direct impact that the Mill Levy has on services in Routt County.

Horizons participated in an event at the Heart of Steamboat Church called Being Human with our Differently Abled Neighbors. About a dozen people from Horizons, Yampa Valley Autism, and the Center for Independence told stories of inclusion, work success, overcoming barriers, and connecting with people. Sue White talked about the Olympics in Austria and Bill Whittemore talked about epilepsy and his job at Natural Grocers. The event was a success, drawing about a 100 people. It was also a great opportunity to talk about the End the Wait campaign. Tommy recorded the event and the link to see it is: <https://www.youtube.com/watch?v=BVfHJyTVZj4>



Horizons hosted a Family Fun Day in Grand County with a small resource fair. The next Grand County Family Fun Day is Friday, 12/20 from 1:00-3:00 at the Foundry bowling alley.

A Thanksgiving celebration was held at Library Hall and ended up being a wonderful event. That being said, everyone misses Carpenter Ranch, the open space, and of course the wagon rides!

Lindsey and Michelle Hoza attended the Parent Connection Summit. Michelle set up an information table about Horizons.

Leah Helme took the lead in enrolling and scheduling the STARS ski program.

Tommy Larson organized a set up event for the United Way Thanksgiving dinner. This is always a nice way for Horizons to participate and give back to the community.

A scammer awareness training was held in Steamboat on 12/02, one session for people in services and one for staff. Detective Sam Silva, who has been a huge supporter for the agency and people in services, provided both trainings.

A Human Rights Committee meeting was held on 12/04.

The holiday party in Craig for people in services will be Thursday 12/19 11:00-3:00 at the Boys and Girls Club.

The holiday party in Steamboat for people in services will be 12/17 at Library Hall 11:00-2:00

Horizons plan to host an open house in January and invite a number of community partners for the new Early Intervention office located in the Pine Grove building.

Horizons received a new comprehensive resource for an individual on the waitlist in Routt County.

**Resource Development:** The wreath making fundraiser for the Early Intervention and Family Support programs in Meeker on 12/08 was a success and folks asked for it to continue. While inclement weather prevented the Steamboat crew from arriving, Sarah Grimes, Julie Pearce, and Natosha Clatterbaugh made it a successful event. Around 25 individuals participated.

The Heart of Steamboat Church donated \$500 to the Moffat County Family Support program.

In Moffat County, Horizons received \$2500 from the Knights of Columbus' tootsie roll sale!

Also, in Moffat County the Bank of Colorado set up an Angel Tree at the bank to get gifts for adults in the Craig program. If any wishes are unfulfilled, the bank will purchase them. Their intent is to set aside funds to do this every year. This wonderful connection was made possible by Ron Schaeffer, Terry Jost, and Craig staff.

The 2019 Little Points of Light letter just went out in the mail! It isn't mailed to any Routt County addresses but goes out to everyone else on the Horizons' mailing list.

Colorado Gives Day was December 10<sup>th</sup> and was an excellent opportunity to give to your favorite non-profits.

**State News:** Horizons continues to press the End the Wait campaign by sending emails to legislators, posting social media, and spreading the word. Alliance has over 1300 signatures on the petition and are hoping for 3000. You can find the petition at [www.coidd.com](http://www.coidd.com). Please take a minute to sign it.

Tatum Heath attended meetings at HCPF and CCDD to review the draft document containing proposed TCM per member per month rates for case managers and rates for CCB functions. This was an opportunity to provide verbal feedback to HCPF and discuss the impact of the draft information. The CCBs, including Horizons, developed formal written responses and submitted them at the end of November. The next step is to see how HCPF incorporates the responses into the rates document.

**Finance Report:** Matt presented financials through the second month of the fiscal year with no notable anomalies. The overall takeaway was that the agency is in a very similar position financially as it was this time last fiscal year.

**Motion:** "To approve the Finance Report as presented"

First: Jeff Dockstader

Second: Bob Grover

The motion passed unanimously

**Motion:** "To approve Tatum Heath as a Signer for Horizons"

First: Dennis Kuntz

Second: Jeff Dockstader

The motion passed unanimously

**Program Presentation:** Madeline Landgren, Adult Program Director, presented updated information on the Provider Transition Plans that stem from the Settings Rule. Horizons continues to be at the forefront of implementation for this federal law, the intent of which is to ensure person-centered thinking practices as it relates to rights modifications, informed choice, community integration, and eliminating institutional characteristics.

**Public Comment:** None

As this was Susan Mizen's final board meeting as Executive Director, attendees took a moment to express their appreciation for Susan's leadership, professionalism, and the culture of integrity she has cultivated over the past 38 years. To say that she will be missed is an understatement.

**Adjourn**

**Motion:** "To adjourn the meeting."

First:	Ron Schaeffer
Second:	Annette Dellacroce

The motion passed unanimously and the meeting was adjourned.