



**Board of Directors**  
**March 13, 2019**  
**Yampa Valley Electric Association**  
**Steamboat Springs, CO**

**Members Attending:** Terry Jost, Dennis Kuntz, Ron Schaeffer, Bob Grover, Fred Wolf, Scott Larson, Beth Davison, Michael Turner, and Lu Etta Loeber

**Members Excused:** Julie Pearce, Debbie Beckett, Tom Soos, Jeff Dockstader, and Susie Baird

**Staff Present:** Susan Mizen

**Call to Order**

Terry Jost called the meeting to order to take an official vote after an Executive Session which was called to discuss succession planning for the Executive Director position. The meeting was called to order because the board easily came to consensus regarding the process for recruitment of a new ED.

**Executive Director Succession Planning**

**Motion:** "After extensive discussion, the board members present agreed that we have an exceptional and well qualified candidate for the Executive Director position on staff. Therefore, promoting internally is in the best interest of the organization. A motion is put forward to offer the position of ED to the current Adult Program Director, Tatum Heath."

First: Michael Turner  
Second: Dennis Kuntz

The motion passed unanimously. Three members provided their proxy vote in favor of the motion to Susan Mizen: Susan Baird, Julie Pearce, and Debbie Beckett.

In subsequent discussion, Susan was asked to work with Tatum to develop a transition plan. The Board recognizes that there are significant changes ahead for Horizons and support a plan that provides for continuity and a smooth transition.

Terry and Susan will meet with Tatum as soon as possible to offer him the position.

**Public Comment**

There was no public comment.

**Adjourn**

**Motion:** "To adjourn the meeting."

First: Dennis Kuntz  
Second: Terry Jost

The motion passed and the meeting was adjourned.