



Board of Directors
September 11, 2019
Yampa River State Park
Hayden, CO

Members Attending: Terry Jost, Jeff Dockstader, Debbie Beckett, Ron Schaeffer, Fred Wolf (by phone), Susie Baird (by phone), Bob Grover, Dennis Kuntz, Annette Dellacroce, and Michael Turner

Members Excused: Beth Davison, Julie Pearce, and Tom Soos

Staff Present: Susan Mizen, Matt Morrill, Lindsey Garey, and Tatum Heath

Call to Order

Terry Jost called the meeting to order.

Approval of Minutes

Motion: "To approve the board meeting minutes from August 14, 2019."

First: Michael Turner
Second: Jeff Dockstader

The motion passed unanimously.

Director's Report

Personnel: This is our first week without Michael Toothaker. His sendoff was Friday, August 30th. There was a retirement story about him in the Craig Daily Press and there will be a story about him in the agency newsletter this fall.

Madeline is back from maternity leave. Four of her colleagues here at Horizons attended the *20 Under 40* reception with her.

Kirk Aigner was accepted to the Leadership Steamboat class.

Decisions were made about health insurance options and employees have signed up for the plan of their choice (co-pay and HSA options).

Michael Simms will be in Steamboat for his annual review of our agency and vehicle insurance coverages on 10/3.

Tatum and Meghan are still attempting to recruit an RN for Routt County.

Tatum reported that there are two full time direct care positions open in Moffat and two in Routt.

Lindsey reported that Tanya Ferguson resigned from her Service Coordination position in Moffat County because she accepted a promotion at the Boys and Girls Club.

This is Direct Support Professionals (DSP) appreciation week. Governor Polis signed a proclamation that several people in our Steamboat program read aloud at the Monday Morning Meeting. Horizons board of directors endorsed the Governor's proclamation. They support all the things Horizons does to show appreciation for our DSPs.

Program: Jes and Tatum's presentation to the Moffat County Commissioners was delayed until the 17th. Unfortunately, that means Terry Jost won't be able to join them but Ron Schaeffer will attend in his place.

Rep Perry Will toured our Craig programs in August. He was very complimentary!

There was a Human Rights Committee meeting on the 11th.

On the 12th, Horizons is hosting an open house at the office in Granby from 12-1:30. We sent an email invitation with the photo to the right. Along with staff from the central office, we will introduce Luran Anderson, Tonya French, Michelle Coverdale, Karen Cross, and JoAnn Roberts (unfortunately, not all our therapists can be there on the 12th).



Special O bowling starts Saturday in Steamboat.

The ice cream social August 30th was a success. Many people attended from employers, to volunteers, to adults on our waiting list.

There was a wave pool party and picnic in Craig. It is a fun annual event supported by two long time donors.

We have formally requested an emergency comprehensive resource for the man formerly from Steamboat.

There is specialized funding available to offer limited day program services to a man at Casey's Pond.

A man in our SLS program in Craig is moving to Texas.

A teenager in Hayden was just determined eligible for the Children's Extensive Support waiver.

We held our annual Early Intervention Team Meeting on 8/19. For part of the agenda, Sarah Kostin donated her time to give a presentation about Compassionate Communication.

Lindsey hosted a Region One Early Intervention meeting on 8/23.

We hosted a Disability Law presentation about applying for disability benefits.

Lindsey and Michelle Hoza gave a presentation about Horizons Early Intervention program at the First Impressions meeting in August. They also met with two staff from the Craig Scheckman Foundation to explain our EI and Family Support programs.

Resource Development: The Fraser Lions Club donated \$2000 toward our Family Support program in Grand County. Karen Cross will represent us at the check presentation.

State News: There was a follow up meeting on Friday with the senior health policy advisor from the governor's office, CCB representatives, and a high level person from HCPF. People at the meeting were told that we have exhausted our options to increase choice as we implement conflict free CM.

The subcommittee of the board to address conflict free CM issues will meet immediately after the board meeting. We still do not have rates for Targeted Case Management. The consensus of the board is that we need to solve this problem ourselves rather than wait for others to dictate a solution.

The monthly Alliance meeting in September is in Durango. Tatum will attend in person.

Board News: Tom Soos submitted his resignation effective immediately. They sold their ranch and are relocating to Texas. Ron will deliver a thank you note and gift to Tom at work. The board accepted his resignation.

Approve Policy for Supported Living Services

Susan presented a policy that was required as part of compliance with the Office of the State Auditor's report and recommendations. The policy describes Horizons' approach to case management for individuals in State funded SLS. There are procedures to support the policy but they are still in draft form and do not require board approval.

Motion: "To approve the policy for State Supported Living Services as presented and authorize Terry Jost to sign."

First: Jeff Dockstader
Second: Michael Turner

The motion passed unanimously.

Project Report

Lynne joined the meeting by phone for the project report which Matt presented. They walked the board through the project list that was updated on 9/10/19. Matt agreed that the Soda Creek flooring project is actually an SCA expense rather than a Horizons expense.

There was discussion about the Rainbow bathroom project and its alignment with the board's goal of supporting staff by providing a safe, functional workplace.

The board supports all the projects on the list.

Budget Approval

Matt talked the board through highlights of budget revenue and expense. On the revenue side, there is a 1% across the board increase in Medicaid rates and a 6.5% targeted rate increase beginning January 1. He factored in two residential changes that are certain to happen but did not include others that could happen. He projected a modest increase in mill levy funding but the consensus is that it will be more than budgeted since the new assessments take effect in 2020. Overall, revenue is up 4.1% making the total budgeted revenue \$6.2 million.

On the expense side, the budget includes up to a 3% performance increase for all employees on their anniversary date. Horizons absorbed a 10.2% increase in health insurance premiums without having to adjust the employee contribution calculation. While the budget projects a \$155,000 deficit, the hope is that it will not be that large. The budget for 18-19 projected a \$193,000 deficit and Matt expects us to end the year with a deficit of about \$50,000.

Motion: "To approve the budget as presented."

First: Michael Turner
Second: Dennis Kuntz

The motion passed unanimously.

Adjourn

Motion: "To adjourn the meeting."

First: Jeff Dockstader

Second: Annette Dellacroce

The motion passed unanimously and the meeting was adjourned.