



Board of Directors
October 9, 2019
Yampa River State Park
Hayden, CO

Members Attending: Terry Jost, Jeff Dockstader, Debbie Beckett, Ron Schaeffer, Fred Wolf, Susie Baird (by phone), Bob Grover, Dennis Kuntz, Annette Dellacroce, and Julie Pearce (by phone)

Members Excused: Beth Davison, Michael Turner

Staff Present: Susan Mizen, Matt Morrill, and Tatum Heath

Guest: Calvin Logan

Call to Order

Terry Jost called the meeting to order.

Approval of Minutes

Motion: "To approve the board meeting minutes from September 11, 2019."

First: Fred Wolf
Second: Jeff Dockstader

The motion passed unanimously.

Director's Report

Personnel: Meghan McNamara offered the Routt County Nurse position to Alicia Morton who worked for Horizons in the 1980s before returning to school to get her nursing degree. She starts October 21. Cathy Barnhart will of course be part of her training. Unfortunately, Meghan ruptured her Achilles last week and will be out for a short time to recover.

Mercedes, the new adult Case Manager in Craig, left our employ for a similar position that offers more benefits.

Michael Simms met with the Leadership Team to talk about worker's compensation, employee use of personal vehicles, and more.

Horizons celebrated Direct Support Professional appreciation week in September with Facebook posts, snacks, and co-worker appreciation boards.

Lindsey attended investigations training.

The Great Plains upgrade has not been finalized due to delays at their end, coordinating with our IT provider who is upgrading our servers at the same time, and the need for testing.

Routt all staff retraining is October 18.

Paige offered Crisis Prevention and Intervention training.

Flu shot clinics will be held October 15 in Craig and on October 16 in Steamboat.

This Friday, Madeline, Shanda, Jes, and Leah will attend a 3 part seminar class at CMC that focuses on management and leadership skills.

Program: Horizons is enrolling a new comprehensive client who received an emergency resource. He will move to Soda Creek once one of the current tenants moves to her own apartment in the community.

There was an emergency in Craig. The 78 year old mom of an eligible adult on the waitlist needed heart surgery. Tatum, Madeline and Lindsey scrambled to find a respite placement for the son, transportation for mom and son, and boarding for their dog. Mom is back in Craig after a successful procedure, Tiffany picked up the son from his respite placement in Grand Junction, and we are hoping to enroll him in the Family Caregiver Model. Lindsey applied for and received an emergency comprehensive resource for him.

There is the Halloween dance in Steamboat on October 30. Meanwhile, on Halloween in Craig, Horizons will take part in the Halloween stroll and join Ron for hot cocoa.

Horizons has been asked to serve a young man with an emergency comp resource whose dad lives in Steamboat but his psychiatric needs are too significant to serve.

Horizons enrolled a man who lives at Casey's Pond in limited day program services.

Horizons is investigating service options for a child in CES who turns 18 in December.

An open house was hosted at our office in Granby that was attended by about 20 people. Many of the participants were representatives from other non-profit organizations with whom we often partner. It turned out to be an excellent opportunity to talk about all the changes at Horizons. It was our public forum for the year.

There is a Family Fun Day on October 18 at the Foundry bowling alley in Fraser.

There is a Family Support Council meeting on October 10.

Milestones Got Talent was held at the Chief Theater on October 2. It is a popular annual event. This year, there were Craig competitors!

Resource Development: A local Giving Circle funded an alarm system and iPad for a family in Hayden.

One of the local children seeking a service dog was fully funded.

Horizons received \$2000 from the Fraser Valley Lions Club.

Last month, Jes, Ron, and Tatum gave a presentation to the Moffat County Commissioners on September 17. It was well received and the commissioners asked some follow up questions that showed their support for the work we do in the community. This was especially appreciated as there were around 25 community members in attendance.

Susan has been coordinating with Julie about a wreath making event in Meeker scheduled for the afternoon of Sunday, December 8.

Deirdre is finalizing county funding requests. Our presentation to the Rio Blanco county commissioners is on October 22. Susan, Julie, Sarah, and Tatum will be in attendance.

Horizons is scheduled on December 17 at 10:55 for the Mill Levy Presentation to the Routt County Commissioners.



State News: At the Alliance meeting in Durango, Tatum heard department heads reiterate that CFCM is the law and it *will* happen. The Governor's office is unwilling to intervene. They still do not have rates. In mid-October, Sara Simms and Tom Turner want to meet with Susan and Tatum to talk about creating a regional CM agency.

At the Alliance Meeting in Durango, the emphasis shifted from fighting CFCM to seeking options for creating local Case Management agencies.

Tatum sent the CFCM subcommittee of the board a list of CFCM options with pros and cons. The subcommittee will convene on Tuesday, October 15. In addition, there are two scheduled meetings with HCPF. The first one will include the rural CCBs on October 16, and then just Horizons on October 18. Talking points will center on challenges as a rural agency and emphasizing the paramount need for the TCM rates.

The Executive Director of Community Options in Montrose delivered a letter requesting help from HCPF. Community Options has suffered from attrition, mostly from individuals in services passing away. And because of the way that the waitlist works, there has not been a way to backfill those comprehensive resources in order to maintain financial stability. The rural stabilization group is very supportive of Community Options.

Tatum provided a brief overview of a bill being drafted to end the DD waitlist. The DD Medicaid waiver is designed to serve people with intellectual and developmental disabilities who need access to 24/7 support and supervision. It is the only Colorado waiver that still has a waitlist. The proposed bill would commit to a 6 year, phased-in elimination of the DD waiting list. It would also propose to remove IDD rates from the common policy and tie future increases to the Denver-Boulder-Greeley Consumer Price Index (CPI) to ensure the availability of providers to serve new and existing enrollees.

Project Report

Lynne joined the meeting by phone and provided updates on the project list. The bathroom at Rainbow is finished and everyone agreed that it looks great. This project is in alignment with the board's goal of supporting staff by providing a safe, functional workplace.

Audit Exit

Calvin Logan completed and presented the audit exit. Horizons received an unmodified opinion on the audited consolidated financial statements for the year ended June 30, 2019 which is the best kind of opinion. Horizons continues to have a strong financial position, especially relative to the measure of Current Assets to Current Liabilities and Current Ratio. While revenue and expenses have grown, the distribution of each by source and program has remained consistent over the past five years.

Adjourn

Motion: "To adjourn the meeting."

First: Fred Wolf
Second: Jeff Dockstader

The motion passed unanimously and the meeting was adjourned.