



**Board of Directors  
March 13, 2020  
Yampa River State Park  
Hayden, CO**

**Members Attending:** Terry Jost, Ron Schaeffer, Susie Baird (by phone), Bob Grover, Dennis Kuntz, Annette Dellacroce, Fred Wolf (by phone), Debbie Beckett, Julie Pearce

**Members Excused:** Beth Davison

**Staff Present:** Matt Morrill, Madeline Landgren, Shanda Sullins, and Tatum Heath

**Guest:** Leslie Bjorgum

**Call to Order:**

Terry Jost called the meeting to order.

**Approval of Minutes**

**Motion:** "To approve the board meeting minutes from February 12<sup>th</sup>, 2020"

First: Annette Dellacroce  
Second: Jeff Dockstader

The motion passed unanimously.

Board Members took a moment to introduce themselves to guest and potential Board Member Leslie Bjorgum. This was an opportunity for Leslie to talk about herself and her many connections to Horizons. Leslie is the parent of a person in our comprehensive program. Also, she is a member of our Human Rights Committee that reviews medications and any rights suspensions for the people served. Also, Leslie administers many of the Special Olympic activities in this area. For example, she just took 11 individuals with IDD to the State Special O Skiing competition in Copper. Finally, she employs a person who receives services in the SLS program in her personal business.

**Director's Report for February 13<sup>th</sup> through March 6<sup>th</sup> 2020:**

**Personnel & Program:**

On 3/2, Horizons received results from the Early Intervention Colorado Statewide Family Outcomes Survey Report. Our Early Intervention team has done amazing work with many of our



families. 100% of families expressed that they knew their rights, 75% felt the team effectively communicated their child's needs, and 87% felt the team has helped their children develop and learn. The Early Intervention team does an excellent job providing services to families.

The Valentine's Party on 2/15 at the Library was a huge success.



Milestones Day Program has been working on supporting individuals with their voting ballots. If someone in program wants assistance with the voting process, Leah, Jes, Meghan, and Shanda are familiar and can assist in empowering folks to exercise this right. The role of Horizons is to be non-partisan by providing accurate information (peer reviewed) on specific issues and reinforcing the importance of voter rights.

On 2/17, Wes Dearborn gave a Sit-Ski demonstration at Park Avenue. Participants loved it and it provided insight into the support needed for these activities.



Vocal Workshops took place in Steamboat and in Craig the week of 2/24. A couple of individuals are even doing 1:1 voice lessons.

A group of 11 individuals from this area, including people in services, attended the Special Olympics Ski Competition in Copper. They came back with a myriad of medals and ribbons.

There was a Human Rights Committee meeting on 3/4. This quarterly meeting is comprised of volunteers who help provide a checks and balances to the Rights Suspension process, investigation reporting, and the management of psychotropic medications. These volunteers provide valuable feedback to nurses and management staff.

There was a CPI (Crisis Prevention Intervention) training on 3/6 from 9:00-4:00 in the BOCES conference room.

There were two individuals in Craig who switched homes based on their needs and the setting best suited to support them.

Madeline is working on scheduling an agency wide Person Centered Thinking training. It will most likely be in the spring and may include other CCB's on the western slope.

Jesica "Jes" McMillan is a recipient of the *20 under 40* in Craig this year. Jes held several positions with Horizons (DSP, House Coordinator, Office Manager, and Service Coordinator) before becoming the Adult Community Coordinator for Moffat County.

Madeline and program staff have been working hard to compile documentation to comply with the PTP (provider transition plan) updates to HCPF. Judging from the state meetings, Horizons is ahead of the curve in terms of compliance because Person-Centered Thinking has and always will be a core value at Horizons.

Madeline and the team have been working on addressing agency issues surrounding prevention and management of the COVID-19. She presented the Board of Directors with advisement from the Center for Disease Control (CDC) and the Colorado Department of Public Health and Environment (CDPHE). Similarly, Tatum updated the Business Continuity Plan submitted to HCPF specific to COVID-19.

There was a Family Fun Day in Grand County scheduled on 3/20 but this has been cancelled due to COVID-19.



### **Resource Development:**

Pick a Dish was scheduled for Thursday, April 30<sup>th</sup>, 5pm-7pm at the Quality Inn and Suites of Craig. Horizons Pick a Dish Cooking Contest is a community event that celebrates people of all abilities and the meaningful connections people in the Horizons adult services program have made throughout the community. This event allows people to understand what Horizons is and does. Deirdre sent out 300



sponsorship opportunity letters to Moffat County community members to get things rolling. However, since the escalation of COVID-19, this event has been cancelled.

Jana Hoffman, Horizons' new Volunteer Coordinator is working hard to cultivate new relationship and honor old ones. Robert and Jane Stein have been spending their Thursdays snowshoeing with people in the Horizons program. Every week, snow or shine, they come with smiles on their faces ready to take eager individuals out on a new adventure, exploring many new places to hike. Bob and Jane have volunteered with Horizons for more than 20 years, swimming with the Maple Street gang, skiing and snowshoeing with several folks, and sharing in the fun at the annual Wave Pool event in Craig. They spend a third of the year in Steamboat (the rest in Washington, DC). "Horizons is definitely an important part of our life here. We look forward to more volunteering with Horizons and encourage others to do so as well." - Jane & Bob Stein



"D.J. Garrett" let us know that the S.S. High School Spirit Club is donating the proceeds of its Candy-Grams to Horizons.

This year, you can donate a portion of your tax refund through the Refund Colorado program. Learn more at <https://refundwhatmatters.org/>

Rakta Hot Yoga donated the proceeds of the Yoga Sculpt class on Fridays at 4:15 in February to Horizons. While this was not solicited by Horizons, it is an excellent example of how other community agencies want to find creative ways to support Horizons.



**State News:** There is still no word on the TCM rates document from HCPF. However, HCPF have pivoted their approach to CFCM and the Rural Exemption. One of the core proposals is combining Single Entry Point agencies (SEP) with the CCB case management arms. This consolidation would mean that one entity would administer all the Medicaid waivers in the state of Colorado. How this would potentially happen is still very unclear despite numerous conversations with HCPF.

Last month, Tatum reported on the Dept of Labor and Employment revised COMPS (wage and overtime) order for the state. The agency received word that Medicaid providers will be exempt from this rule for the time being, with the exception of shifts between 12-24 hours. Horizons is investigating the potential financial impact but, at first glance, it appears to be minimal. This exemption is due in large part to the advocacy of Alliance, other CCBS, and providers.



IDD Awareness Day at the Capitol proved to be an excellent event. Lindsey, Madeline, and Tatum joined providers, other CCB's, and legislators to advocate for the End the Wait campaign and recognize amazing Direct Support Professionals across the state. Horizons' employees were fortunate enough to sit with Senator Bob Rankin who has been a champion for the people in services.

**Finance Report:** Matt presented financials through December of the fiscal year. Compared to last year, Horizons is down by \$600,000 in cash on hand due to delays in Mill Levy payments and paying off the loan.

**Motion:** "To approve the Finance Report as presented"



First: Ron Schaeffer  
Second: Jeff Dockstader

The motion passed unanimously.

**Program Presentation:** Shanda Sullins, the SLS and CES Coordinator for Horizons, presented on the myriad of steps required to enroll an individual in the HCBS-SLS and HCBS-CES waivers. Shanda discussed everything from the Supported Intensity Scale (SIS) assessment to hiring/training staff and writing protocols. This was an opportunity to apprise the board on the status of new enrollments.

**Public Comment:** None

#### **Adjourn**

**Motion:** "To adjourn the meeting."

First: Dennis Kuntz  
Second: Jeff Dockstader

The motion passed unanimously and the meeting was adjourned.