



**Board of Directors
Yampa River State Park & Zoom
Meeting Minutes
September 14th, 2022**

Members Attending: Terry Jost, Leslie Bjorgum, Annette DellaCroce, Julie Pearce, Ron Schaeffer, Jeff Dockstader

Members Excused: Beth Davison, Dennis Kuntz

Staff Present: Tatum Heath, Madeline Landgren, Erik Petersen, Lindsey Garey

Call to Order

Terry Jost called the meeting to order.

Approval of Minutes

Motion: "To approve the board meeting minutes from August 10th, 2022."

First: Annette DellaCroce

Second: Leslie Bjorgum

The motion passed unanimously.

Director's Report for August 11th through September 12th 2022:

Program & Personnel

September is Direct Support Professionals recognition month. Horizons has a number of things planned to honor staff. There will be everything from a free iPad drawing to dinner from a variety of local restaurants.

Horizons hosted a Celebration of Life for Sue White on August 25th at Olympian Hall. As expected, there was a great turnout from the community to honor and remember Sue. Horizons is grateful for all the community support especially from the Heart of Steamboat Church, Vectra Bank, City Market, and Special Olympics.

Horizons is hosting Ice Cream socials in both Craig and Steamboat on Thursday 9/15 from 11-2. It will be a great opportunity for folks in program to have fun, socialize, and hopefully recruit more staff.



Every three years, Horizons is required to conduct a satisfaction survey by a third-party entity. Third Sector Innovations from Grand Junction will be interviewing families and people in services on 9/14 and 9/15 to provide valuable feedback on the quality of adult services.

Yet again, Horizons is the recipient of hundreds of pounds of fresh local meat thanks to the efforts of our board members. The donated meat has been processed at Brothers and will be evenly distributed between all of the homes.

Sarah-Grace, Day Program Coordinator at Milestones facilitated a fun day at Stagecoach on a pontoon boat on August 25th for adults in services.

The Leadership Team attended the Alliance Summit the last week in August. It was an excellent opportunity to network with agencies similar to Horizons. Moreover,

Health Care Policy and Financing and the Health Department were present to talk through the ongoing hiring and housing crisis.

Both agency nurses Cathy Barnhart and Alicia Morton will attend the CANDD conference in Breckenridge 9/29-9/30.

As of September 1st, the state has taken over referral and intake for Early Intervention services. However, Michelle Hoza continues to be the contact person for scheduling/facilitating this process.

There was a Human Rights Committee meeting on 9/07 to review psychotropic medication and rights modifications for people in services.

Horizons is looking into the possibility of providing staff with professional advancement opportunity by potentially partnering with CNCC for CNA certification for staff.

From a COVID perspective, all of the outbreaks from last month have been resolved and people in services have resumed their regular activities. However, the hiring crisis continues to be the greatest challenge. As a result, Horizons is contracting with a placement agency to bolster the staffing shortage and provide a respite for Direct Support Professionals.

Sadly, Horizons lost another person in services this past month. Kyle Nugent lived with his family and participated in the Supported Living Services program in Craig for over a decade. Kyle had a compassionate heart, loved his pets and he loved his friends and family. He often referred to himself as a big teddy bear. Kyle's mom and sister were his biggest supporters in his life, and his nieces and nephews held a special place in his heart. The family is having a service for Kyle on 9/17 at 3 pm at the Grant Mortuary in Craig.

As mentioned last month, the Leadership Team worked on the annual Health Insurance renewal for employees. If Horizons had stayed with Cigna, the renewal cost would have been upwards of \$44k. As a result, the agency transitioned to Anthem with commensurate deductibles and in-network benefits.

Tatum and Lindsey continue to meet with the Office of Community Living at Health Care Policy and Financing regarding the state's transition for case management redesign. Horizons has been assigned a facilitator to assist in policy writing, education, and system change. The agency continues to maintain a rural exemption, allowing Horizons to provide both case management and services.

Thanks to Sharon Jost, a number of people in services participated in the Crane Coloring Contest to help raise "crane awareness." Clients are encouraged to color, paint, and decorate the coloring page and return it to the Colorado Crane Conservation Coalition. Awards are given out at a special ceremony at the Bud Werner Memorial Library during the annual Yampa Valley Crane Festival in early September.



Resource Development and Public Relations

Fraser Valley Lions Club granted Horizons \$400 for Early Intervention in Grand County. The grant is to purchase copies of My First 100 Words in English and in Spanish to give to families who enter the program. This will serve 60 families over the next two years.

Tatum and Elizabeth met with Stephanie Self from Rocky Mountain Health Foundation to discuss submitting a grant application this year. She recommended applying for \$35,000 for general operating.

Horizons submitted two "Interest for Partnership" applications to Brown Ranch. One was a request for space to build a new Day Program Site and the other was for staff and client housing opportunities.

American Family Insurance has chosen to feature Horizons as their non-profit of the month. They will donate after every application that is submitted during September and their organization's granting foundation will match the total amount. They are handling all the PR

and featuring us on their website, in an article, and on the radio.

Moffat County United Way filmed Moffat nurse, Cathay Barnhart, for their upcoming promotional video about how MCUW funds empower local non-profits.

Elizabeth did a presentation on Early Intervention for the Routt County Human Resource Council meeting.

State News

Alliance, and therefore Horizons, have become a member organization of the National Alliance for Direct Support Professionals (NADSP), which signifies its commitment to Direct Support Professionals (DSPs), other employees, and people receiving services. By becoming a NADSP member, Alliance is taking specific steps to invest in staff

development and allocate resources to elevate the status of DSPs by providing the tools needed for success in their work.

Alliance launched an Inclusion, Diversity, Equity, and Accessibility (IDEA) initiative intended to create an adaptable template of policies and practices that can be shared with the IDD community.

Alliance and Horizons joined ANCOR in sending a letter to U.S. Senate Leadership Advocating for HCBS (Home and Community Based Services) funding. The \$150 billion in HCBS funding was removed at the last minute and is no longer part of the budget reconciliation process.

Financials

Erik Petersen presented the financials through May. Overall, Horizons continues to trend similarly to prior months with an overall surplus of about \$52k due to the ongoing hiring crisis.

AMERICAN FAMILY INSURANCE
TERESA WEINMAN INSURANCE AGENCY INC.

**LARGER THAN LIFE
LIFE INSURANCE AWARENESS
MONTH**

Horizons Specialized Services works in partnership with families and communities to expand opportunities for individuals with, or at risk of, developmental disabilities. They strive to enhance the lives of those they help by empowering them to achieve rewarding lives full of new possibilities.

We believe strongly in the power of Family and Community.

To support that belief for the month of September, we will be giving a bit back. Our Agency will donate \$25 for every Life Insurance Quote given, and \$50 for every Life Insurance Application submitted. The total donation could be matched by the American Family Dreams Foundation to double our contribution!

Please give us a call to talk about how we can help protect your Family, while helping to support Horizons within our Communities.

In Steamboat 970-879-7266 and in
Craig 970-826-0545
TeresaWeinmanInsurance.com

Motion: "To approve the financials as presented"

First: Ron Schaeffer

Second: Leslie Bjorgum

The motion passed unanimously

Program Presentation

Madeline and Lindsey provided an overview of the new coloradoABLE plan accounts that help individuals with intellectual and developmental disabilities save money while maintaining eligibility with SSI and Medicaid.

Public Comment

None

Adjournment

Motion: "To adjourn the meeting."

First: Ron Schaeffer

Second: Jeff Dockstader

The motion passed unanimously and the meeting was adjourned.